# How to do a background check on someone in Australia

Check Types · https://workerchecks.com/vi/tai-lieu/cach-kiem-tra-ly-lich-cua-mot-nguoi-nao-do-o-uc/

Background checks are an essential part of employment, volunteer, and contractor screening in Australia. They help organisations verify criminal history, work rights, and professional qualifications — ensuring safe and compliant hiring decisions. With Worker Checks, you can complete all major Australian background checks 100% online with ACIC-accredited accuracy.

1. Nationally Coordinated Criminal History Check (NCCHC)

The **Nationally Coordinated Criminal History Check** — also called a National Police Check — is the most common background check in Australia. It searches the national criminal history database across all states and territories and returns a certificate listing any disclosable court outcomes.

**Important:** A police check can only be conducted with the **informed consent** of the individual it's for. You cannot run a check on someone else without their knowledge and permission.

- Official **ACIC-accredited** provider
- 80% of results returned within **1–3 minutes**
- Secure digital certificate via your personal portal
- Suitable for employment, licensing, volunteer, and business screening
- 100% online — no post office or police station visit required

| Check Type | Purpose | Price | Turnaround |
|---|---|---|---|
| **Employment Check** | Paid work, licensing, registration | $52.00 | 80% in 1–3 min |
| **Volunteer Check** | Genuine unpaid roles | $21.00 | 80% in 1–3 min |

Order Employment Check → Order Volunteer Check →

2. International Police Checks

If a person has **lived or worked overseas for 6 months or more**, an International Police Check may also be required in addition to an Australian NCCHC. Worker Checks provides country-specific options with secure digital processing — no consulate visit required for most countries.

| Country | Price | Turnaround |
|---|---|---|
| New Zealand | $70 | ~5 business days |
| United States | $70 | 1–2 business days |
| India | $99 | 5–10 business days |
| United Kingdom | $170 | 5–15 business days |
| Philippines, Nepal, Pakistan, Sri Lanka, others | From $70 | 5–15 business days |

View International Police Checks →

3. Right to Work — VEVO Check

Employers are legally required to verify that all staff have the **right to work in Australia**. This is done through the **Visa Entitlement Verification Online (VEVO)** system, managed by the Department of Home Affairs.

- Visa type and expiry date
- Work restrictions (if any)
- Employer or occupation limits
- Results within 60 minutes — checked against Home Affairs records

**Price: $10.00 per check** — results within 60 minutes.

**Note:** A one-time check at hire is not sufficient under the Migration Amendment (Strengthening Employer Compliance) Act 2024. Ongoing VEVO monitoring is recommended for all visa-holder employees.

Order a VEVO Check — $10.00 →

4. AusCheck Background Checks — Government Only

The Australian Government's **AusCheck** program conducts background checks for **security-sensitive industries** such as aviation, maritime, and critical infrastructure.

**You cannot apply directly to AusCheck.** Applications must be made through an authorised issuing body (such as an airport or port authority).

An AusCheck check may include a national security assessment (via ASIO), VEVO work-rights verification, and a criminal intelligence assessment for Aviation or Maritime Security Identification Cards (ASIC/MSIC).

*Worker Checks does not provide AusCheck clearances directly but offers the ACIC-accredited criminal history check and VEVO components used by authorised issuing bodies.*

## Why use Worker Checks for background screening

ACIC-accredited

Officially authorised to issue NCCHCs through the National Police Checking Service

100% online & mobile

Complete every check from any device — phone, tablet, or computer

Fast turnaround

80% of police checks returned within 1–3 minutes

Blockchain-secured

Certificates protected with private blockchain technology

Australian-hosted data

All data stored on Australian servers — Commonwealth privacy compliant

Business dashboard

Bulk invites, re-checks, and compliance tracking via free BusinessHub

## Related checks and services

National Police Check

Fast, ACIC-accredited online clearance

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BusinessHub — Bulk Checks

Bulk billing, live tracking and secure portals

→

VEVO Right to Work Check

Visa work-rights verification within 60 minutes

→

Bankruptcy & Insolvency Check

Real-time AFSA financial history checks

→

International Police Check

Overseas criminal history screening

→

Qualification Verification

Verify degrees, certificates and training

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