Who needs an NDIS Check?

Check Types · https://workerchecks.com/docs/who-needs-an-ndis-check/

Who needs an NDIS Check? Understanding Worker Requirements

NDIS Worker Screening Requirements

Under the National Disability Insurance Scheme (Worker Screening) Act 2020, anyone working in a risk assessed role for a registered NDIS provider must hold a valid NDIS Check clearance.

This requirement applies to:

- Employees
- Contractors
- Volunteers

It is an offence to:

- Work in a risk assessed role without a valid NDIS Check clearance, or
- Work without at least having submitted an application for one.

Penalties apply for non-compliance.

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Worker Checks Support Worker Jobs Plan: Your NDIS Compliance SolutionStreamline Your Credential Management

The **Support Worker Jobs Plan by Worker Checks** provides a centralized, digital portal for support workers to efficiently manage all essential compliance documents and credentials.

Designed specifically for those in disability and aged care sectors, our platform simplifies the process of maintaining up-to-date checks and qualifications.

Risk Assessed Roles under the NDIS

A risk assessed role includes:

- Key personnel – such as management or operational positions.
- Direct service delivery roles – where the usual duties involve providing specified supports or services to a person with disability.
- Roles involving more than incidental contact, which may include:
  - Physically touching a person with disability.
  - Building a rapport as an ordinary part of the role.
  - Having contact with multiple people with disability, such as:
    - Providing specialist disability support.
    - Working in specialist disability accommodation settings.

Employers can help workers determine if their role is risk assessed and whether an NDIS Check is required.Self-Employed NDIS Providers

If you are a self-employed registered NDIS provider, you must decide whether:

- Your role is risk assessed, and
- You are providing specified supports or services to NDIS participants.

Refer to the official list of specified supports and services on the NDIS Commission website.
Exclusions and Applications

- A worker who has applied for an NDIS Check and been issued an exclusion (disqualified person):
  - Cannot apply again, unless the conviction or reason for exclusion is overturned or no longer applies.

- A person cannot apply for an NDIS Check if:
  - They have been issued an exclusion, or
  - Their clearance was cancelled within the last five years,
  - Unless there has been a significant and exceptional change in circumstances.

In special cases, an early application may be allowed. For guidance, contact the Screening Unit directly.Worker Checks Support Worker Jobs Plan: Your NDIS Compliance Solution

Still Need Help?

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We’re happy to assist you in understanding your results and next steps.