How to do a background check on someone in Australia

Check Types · https://workerchecks.com/docs/how-to-do-a-background-check-on-someone-in-australia/

Background checks are an essential part of employment, volunteer, and contractor screening in Australia. They help organisations verify criminal history, work rights, and professional qualifications — ensuring safe and compliant hiring decisions. With Worker Checks, you can complete all major Australian background checks 100% online with ACIC-accredited accuracy.

1. Nationally Coordinated Criminal History Check (NCCHC)

The **Nationally Coordinated Criminal History Check** — also called a National Police Check — is the most common background check in Australia. It searches the national criminal history database across all states and territories and returns a certificate listing any disclosable court outcomes.

Important: A police check can only be conducted with the **informed consent** of the individual it's for. You cannot run a check on someone else without their knowledge and permission.

- Official **ACIC-accredited** provider
- 80% of results returned within **1–3 minutes**
- Secure digital certificate via your personal portal
- Suitable for employment, licensing, volunteer, and business screening
- 100% online — no post office or police station visit required

Check Type	Purpose	Price	Turnaround
Employment Check	Paid work, licensing, registration	$52.00	80% in 1–3 min
Volunteer Check	Genuine unpaid roles	$21.00	80% in 1–3 min

Order Employment Check → Order Volunteer Check →

2. International Police Checks

If a person has **lived or worked overseas for 6 months or more**, an International Police Check may also be required in addition to an Australian NCCHC. Worker Checks provides country-specific options with secure digital processing — no consulate visit required for most countries.

Country	Price	Turnaround
New Zealand	$70	~5 business days
United States	$70	1–2 business days
India	$99	5–10 business days
United Kingdom	$170	5–15 business days
Philippines, Nepal, Pakistan, Sri Lanka, others	From $70	5–15 business days

View International Police Checks →

3. Right to Work — VEVO Check

Employers are legally required to verify that all staff have the **right to work in Australia**. This is done through the **Visa Entitlement Verification Online (VEVO)** system, managed by the Department of Home Affairs.

- Visa type and expiry date
- Work restrictions (if any)
- Employer or occupation limits
- Results within 60 minutes — checked against Home Affairs records

Price: $10.00 per check — results within 60 minutes.

Note: A one-time check at hire is not sufficient under the Migration Amendment (Strengthening Employer Compliance) Act 2024. Ongoing VEVO monitoring is recommended for all visa-holder employees.

Order a VEVO Check — $10.00 →

4. AusCheck Background Checks — Government Only

The Australian Government's **AusCheck** program conducts background checks for **security-sensitive industries** such as aviation, maritime, and critical infrastructure.

You cannot apply directly to AusCheck. Applications must be made through an authorised issuing body (such as an airport or port authority).

An AusCheck check may include a national security assessment (via ASIO), VEVO work-rights verification, and a criminal intelligence assessment for Aviation or Maritime Security Identification Cards (ASIC/MSIC).

Worker Checks does not provide AusCheck clearances directly but offers the ACIC-accredited criminal history check and VEVO components used by authorised issuing bodies.

Why use Worker Checks for background screening

ACIC-accredited

Officially authorised to issue NCCHCs through the National Police Checking Service

100% online & mobile

Complete every check from any device — phone, tablet, or computer

Fast turnaround

80% of police checks returned within 1–3 minutes

Blockchain-secured

Certificates protected with private blockchain technology

Australian-hosted data

All data stored on Australian servers — Commonwealth privacy compliant

Business dashboard

Bulk invites, re-checks, and compliance tracking via free BusinessHub

Related checks and services

National Police Check

Fast, ACIC-accredited online clearance

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BusinessHub — Bulk Checks

Bulk billing, live tracking and secure portals

→

VEVO Right to Work Check

Visa work-rights verification within 60 minutes

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Bankruptcy & Insolvency Check

Real-time AFSA financial history checks

→

International Police Check

Overseas criminal history screening

→

Qualification Verification

Verify degrees, certificates and training

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